



## **BORN & BRED IN MASHAM, YORKSHIRE**

Dear Shareholder,

Andy Slee, the non-executive chairman of Black Sheep Brewery has been appointed to a key job as CEO at a national industrial body, resulting in his retirement from his role at the brewery. Andy Slee will take up his position at SIBA, the Society of Independent Brewers, imminently and needs to relinquish his chairmanship of Black Sheep Brewery to avoid any potential conflict of interest. SIBA was established in 1980 to represent the interests of the growing number of independent breweries in Britain.

For an interim period before a new chairman is announced, I, Charlene Lyons, Black Sheep Brewery's CEO, will act as an executive chairman.

Andy has played an important role over the years, specifically on all items regarding policy, and on behalf of the Board I would like to thank Andy for his time, commitment, and support. His insight, guidance and knowledge over the last seven years has been invaluable.

Andy will leave the Board on 30<sup>th</sup> November, and we wish him nothing but success with his new role.

Many thanks,

Charlene Lyons.