

Shareholder update.
Black Sheep Brewery Board changes

Firstly, a very Happy New Year to all of you. I hope you had an enjoyable Christmas.

As we enter a new decade, Black Sheep is in the fastest period of change in its history with the expansion into retail and the packaging line installation, alongside the continued development of the core business.

Over recent months, Charlene Lyons, has been spending time giving extra day to day support to the Black Sheep Commercial teams including retail.

It has become clear that her presence will be required on a more permanent basis if we are to make a success of this next phase in our development.

Charlene will therefore assume the role of Chief Executive with immediate effect and will have responsibility for all of Black Sheep's commercial operations – including sales, marketing and retail - as well as ensuring that the organisation is set up to succeed as it gets bigger and more diverse.

Rob Theakston will lead the Brewing operations as Managing Director of the Brewery. He will also oversee the installation of the packaging line, on time, on budget, as well as the development of our contract packaging offer.

Both the Board and Exec team believes we have improvements to make in the brewing and distribution teams without compromising the outstanding quality and consistency of our product. Rob's focus here is imperative to the success of what after all Black Sheep's reputation is built on.

Successful innovation is the lifeblood of any business. Therefore Jo Theakston will continue to lead Black Sheep's innovation programme, as he has done over recent months, as well as being accountable for development of the Export business.

Finally, Simon Adams is leaving Black Sheep as Finance Director to pursue other interests. I would like to place on record my sincere thanks to Simon for his commitment to the cause over the last seven months and wish him well for the future. His departure is entirely amicable.

Replacing Simon as Interim FD will be Chris Kelly. Chris is an experienced Finance Director and has worked for a number of well-regarded local companies including ABI and Town Centre Securities.

With thanks for your continued support.

Andy Slee, Chairman